Environmental & Sustainability Policy

Business Principles

Event Hire Group conducts its business in an open and ethical manner, it treats employees fairly, provides training, promotes their talents and plays an active role in supporting the community in which we operate. Event Hire Group is committed to building a sustainable business, which is measured not only in economic terms, but also in its environmental and social impact.

Product Availability, Reliability & Procurement

Event Hire Group has established its business nationally upon the principles of availability and reliability. In order to maintain these, the Company has:

- A national depot network with some of the largest stocks of ready-to-use products across the industry.
- A modern fleet of delivery/collection vehicles to enable swift supply of products.
- In-house staff to clean, service and ensure product meets the highest standards, every time.
- Procured from long-established, ethical suppliers.

Environmental Responsibility

Event Hire Group believes that it has a role to play in ensuring that it manages its environmental impacts to reduce any negative effects it may have. In order to achieve this, the Company and its employees will:

- Seek to integrate the identification and management of environmental issues within the Company's everyday business practices striving to ensure improvements go hand-in-hand with reduced costs and increased efficiency.
- Give full consideration to the management of key environmental impacts and seek to reduce these by the use of robust waste management practices, through the of products and suppliers.
- Promote good environmental practice throughout its supply chain.

Reduction of Greenhouse Gas Emissions

- Event Hire Group has a policy of replacing older vehicles, replacing them with more energy & carbon efficient models, Allowing the company to keep emissions and fuel consumption to a minimum.
- All vehicles are maintained to the highest standard in order to maintain these efficiencies.
- All drivers are expected to operate the vehicles thoughtfully and be mindful of other road users and environmental impacts.
- Warehouse and transport staff ensure order accuracy, loading and route planning are maintained to eliminate "second trips" and minimise unnecessary vehicle mileages.

Energy Efficiency & Water Management

- In order to ensure that we are as energy efficient as possible, Event Hire Group have invested in state-of-the-art, environmentally friendly washing plants. "MEIKO's Energy and Water Saving system (EWS) ensures outstanding cleaning results. While significantly reducing the amount of water required per wash cycle.

- Efficient wash cycles combined with effective rinsing and active dirt removal keep the total operating costs of water, power and chemicals to a minimum.

Waste Management

- Suppliers are encouraged to supply products with a minimum of packaging.
- Wherever possible all packaging, mainly plastic totes and pallets, is re-used.
- When re-use is not possible, cardboard cartons generated from the new supply of products, etc are collected by a recognized re-cycling company.

Economic Responsibility

Event Hire Group will conduct its business in a straightforward, open manner honestly and in good faith. In order to achieve this, the Company and its employees will:

- Comply with all relevant laws and regulations that apply to the business.
- Seek mutually beneficial relationships with third parties that will benefit to ourselves, our customers and the environment.
- Identify new products that will provide increased benefits for our customers and the environment throughout their life cycle.

Summary

In order for the Company to achieve these objectives, it is important that employees recognise their responsibilities at work, whilst taking care their actions may have upon the environment. Employees are to co-operate fully with the Company, its suppliers, clients and members of the general public, to ensure that these obligations are fulfilled or complied with.

L Vipond

Managing Director

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